



## Level 2 Test User: Ability only (formerly 'Level A')

### 2 Day Course (+ Minimal Prereading)

#### Purpose

Delegates will benefit from understanding and using occupational tests to assist with their work in recruitment, selection, staff development, training, coaching and counselling.

#### Description

No exams, no lengthy pre- or post-course work. Delegates receive their qualification at the end of the course and can then apply for the BPS Certificate. The first day of Test User: Ability is the Test Administration component. Delegates benefit from exposure to a wide range of tests from different test publishers and will gain experience in test administration, choice of tests, scoring, interpretation, feedback, etc. Interactive sessions, supportive tutoring and case studies make the course an informal and hands-on approach to learning.

#### Key Learning Objectives

Delegates will be able to:

- Register with all UK test publishers and purchase tests.
- Understand the range and types of tests available.
- When to use tests, and importantly – when *not* to.
- Decide which tests are appropriate for a particular situation.
- Conduct a job analysis and identify the assessment requirements.
- Have an appreciation of other assessment methods.
- Administer, score and interpret aptitude tests.
- Make informed decisions using test data.
- Provide quality feedback to clients and candidates.
- Integrate tests into a wider recruitment or assessment process.
- Have a sound grasp of statistical concepts used in testing.
- Appreciate the importance of test reliability and validity.

#### Professional Qualification

Delegates can apply for The British Psychological Society Level 2 Test User: Ability qualification and EFPA registration for the new European standards. Note: there will be an administrative charge from the BPS for these.

Quest can also run 'in-house' courses at your offices which can be convenient and cost-effective.



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