

Career Guidance & Outplacement Tool

Career Focus Report: a comprehensive tool for supporting career planning activities

- Providing clients with in-depth feedback on work preferences, suitable careers etc
- Helping individuals look objectively at strengths and development areas
- Online enabled, quick to administer, no materials needed

What is the Career Focus Report?

The Career Focus Report from Quest Partnership, guides individuals towards occupations that are suited to their interests and work preferences. The report can form the basis of a careers discussion or be given as direct feedback for anyone who is thinking about starting a new career, planning a career transition or wishing to focus their development.

Highly intuitive to use, the report provides comprehensive feedback on a range of useful areas and can be used at all levels from students to experienced professionals. The report is generated from the responses to the Identity questionnaire and administration is both quick and simple with no materials required. Please turn overleaf to view some sample pages.

Reported Areas:

- **Personal Characteristics** - providing feedback on work preferences, as well as highlighting potential strengths and development areas.
- **Learning Orientation** - identifying preferred ways of learning and providing tips to accelerate learning
- **Career Focus** - reporting on how work preferences relate to 6 vocational interest areas
- **Suggested Vocations** - providing a range of occupations to explore further.
- **What To Do Next** - providing practical tips to help individuals with their career planning

Applications:

- Planning career development / change
- Facilitating a careers guidance discussion
- Supporting outplacement
- Assisting individuals with planning education and providing tips to accelerate their learning



identity
the self-perception questionnaire

 **Quest
Partnership**
Business Psychologists

