



## Recruitment Processes

### *Focus on... value, efficiency and confidence*

Reduce the time, cost and risk associated with expensive recruitment campaigns. We consult on the appointment of all levels and tiers of staff, from senior directors to large scale graduate recruitment campaigns. Our focus is on providing candidates with the most efficient platform to demonstrate their potential so that you can make the best decision regarding candidates' suitability.

Depending on the level of involvement you need, we can assist by providing advice and guidance, or can project-manage and deliver the whole process. Our focus is on developing excellent relationships with candidates, from the first point of contact through to the offer of a job. We never forget that the best candidates are making a selection decision also and that recruitment is a 2-way process. We ensure you are an employer of choice.

Examples of solutions have included bespoke psychometrics assessing core behaviours for the role, use of bespoke online assessments and interviews, and ensuring excellence in the delivery of processes to ensure the relationship with candidates is managed professionally and equitably.

#### **Our approach:**

- We provide real cost-savings with reliable and valid processes that predict actual job performance.
- Quest harness the latest technology to design processes around your needs and to make recruitment a hassle free process e.g. the use on-line application forms that automatically score responses, online personality assessments etc.
- All our processes ensure compliance with Data Protection and Equal Opportunities legislation.
- We can validate recruitment process to provide you with a measurement of effectiveness and allow you to make informed decisions to continually improve.



*Chartered Psychologist*

Bring **People**  
into **Focus**

0845 612 7722  
[admin@questpartnership.co.uk](mailto:admin@questpartnership.co.uk)  
[www.questpartnership.co.uk](http://www.questpartnership.co.uk)