



Executive Assessment

Focus on ... the people who lead the business

The returns available from selecting the best senior people are immense. What is the comeback if these vital selection decisions are wrong?

As Business Psychologists, Quest can assess your senior people to the depth you need to make a confident appointment, or a firm regret.

Senior people are responsible for leading the long-term success of any organisation. They must take a broad view of the organisation, realise potential advantage, lead through times of change, create infrastructures, ensure leadership and talent are harnessed, all aligned over the future time-horizon. Tacitly, the senior team shape the culture of the organisation, and provide a touchstone for the behaviour of other leaders in the business.

Quest's Senior Executive Assessment has been designed to reflect the unique responsibilities and challenges faced by senior people. Individuals face realistic, challenging situations that require them to evaluate strategy and investments for realising business success, ensure financial and operational performance, build the talent needed to drive future success, influence and align efforts with peers on the senior executive team, and shape strategies for long-term competitive advantage.

Whilst our approach is typically adapted to your organisation's needs, we focus on the core areas of:

- Indepth analysis of psychological style
- Business Acumen, entrepreneurialism
- Management Tacit Knowledge – 'street-wise' intelligence
- Key Implicit Drivers & Motivators

Our senior assessments are typically conducted over a day of exercises on a 1-2-1 basis.



The
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Society

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into **Focus**

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