



Development Centres

Focus on... embedding measurable change

We work with you to ensure we achieve real and measurable change in staff behaviour, lasting over the longer-term and not just the few weeks following a development event.

We design holistic programmes that use Development Centres as a key learning tool, and are supported with wider processes to encourage accountability and assess the improvements to your organisational performance.

Our centres provide your employees with a workshop which creates an optimal learning environment. Far from being passive and assessment orientated, we can work with you to create development solutions that are dynamic and responsive to the needs of all involved. Our centres incorporate new ways of thinking and constantly challenge the taken-for-granted assumptions that your participants may bring to the centre which may inhibit their potential.

We can work with you to help implement follow-up processes to monitor progress and actions arising from the centre. Linking Development Centres with wider HR and other business activities is key to embedding real change and success.

What we offer:

- Consultation on how to embed real changes over the longer-term
- Advice on how to measure and celebrate improvements
- Training your managers to provide immediate feedback, coaching and mentoring
- Bespoke exercise design to reflect your future business needs
- Use of audio-visual technology to capture performance
- Independent advice on use of psychometrics
- Participant development reports
- Resource of trained facilitators
- Advice on diversity and equal opportunities
- Data archiving and validation of development centres to measure impact on business
- Full administration support if required



The
British
Psychological
Society

Chartered Psychologist

Bring **People**
into **Focus**

0845 612 7722

admin@questpartnership.co.uk
www.questpartnership.co.uk