



360° Feedback Systems

Focus on.. Creating a true Feedback Culture

The individual benefits of a 360 degree assessment are clear, but the true value of a well-executed 360° feedback system is its contribution to building a truly learning organisation. Over time, the value of feedback is embedded in the ongoing culture and activities of your managers.

The feedback generated is invaluable, and the process itself has many advantages to the individual and organisation:

- Specific feedback on real work behaviours from important colleagues
- Awareness of performance in relation to colleagues
- Development advice to bridge gaps
- Communication of valued current and future organisational behaviours
- Encouragement of an open culture, where feedback is encouraged and sought
- Assessment of existing performance and future benchmarking
- Very cost-effective and a powerful quality management solution

Quest can support you in ensuring that your process maximises the potential benefits outlined above, and minimises the possible pitfalls or problems. Communication and implementation are key.

We can design bespoke systems that match your competencies and requirements of the role exactly. Our systems are hassle-free and ensure confidentiality of responses to promote an open exchange of views.



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